

Gender Pay Gap Analysis - 31st March 2017

Select Company

- Gosforth Fed Academies
- Kenton School
- Laidlaw Trust
- Newcastle City Council
- SMART Academy
- Your Homes Newcastle

Number of Employees	Fully Paid Employees	Gender Split	
		Female	Male
295	277	67.87%	32.13%

Mean Hourly Rate			Median Hourly Rate		
Female	Male	Gap	Female	Male	Gap
£15.78	£18.51	14.75 %	£14.33	£16.68	14.05 %

Quartile Reporting				
Gender	1	2	3	4
Female	81.43%	70.00%	63.77%	55.88%
Male	18.57%	30.00%	36.23%	44.12%
Total	100.0...	100.00%	100.00%	100.00%

Quartile Hourly Rate Ba...					
Q	Min	Max	Q	Min	Max
1	7.75	11.63	3	15.43	21.66
2	11.82	15.39	4	21.81	58.58